



Behaviour Management Policy

Policy statement

Elworth Pre-school Group believes that children and adults flourish best in an ordered environment in which everyone knows what is expected of them. Any incidents of bullying either by adults or children will not be tolerated. The children should be free to develop their play and learning without fear of being hurt by anyone else. We aim to work together towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

Procedures

To enable this to be achieved:

- Adults in the Pre-school will praise and endorse desirable behaviour, for example a willingness to share or a kindness to another child.
- The rules governing the conduct of the group and the behaviour of the children will be discussed and agreed with both the adults and children of the pre-school.
- All adults in the Pre-school will ensure that the rules are applied consistently, so that children can build up useful habits of behaviour and have the security of knowing what to expect.
- All adults will try to provide a positive model for the children with regard to friendliness, care and courtesy.
- Positive steps will be taken to try to avoid situations in which children receive adult attention only in return for undesirable behaviour.

If children behave in unacceptable ways:

- Physical punishment, such as smacking or shaking will not be used nor threatened.
- Adults will not shout or raise their voices in a threatening way.
- Children will never be sent out of a room by themselves.
- Techniques intended to single out or humiliate individual children will not be used.
- Children who misbehave will be given one-to-one adult support in seeing what was wrong and how to work towards a better pattern. If appropriate this may be accompanied by a period of 'time out' with an adult within the setting.

- In any case of misbehaviour, it will be made clear to the child that it is the behaviour and not the child that is unacceptable.
- Adults will be aware that some kinds of behaviour may arise from a child's special needs.
- Adults in the pre-school will make themselves aware of and respect a range of cultural expectations regarding interactions between people.
- Any behaviour problems will be dealt with in a developmentally appropriate manner, acknowledging the child's level of understanding and maturity.
- In cases of racial or other abuse, the unacceptability of the behaviour will be made clear immediately, by means of explanation rather than personal blame.
- Recurring problems will be tackled by the whole pre-school, for example within circle time, as well as with the child's parents/carers, using observation records to establish an understanding of the cause.

This policy was adopted at a meeting of Held on Date to be reviewed Signed on behalf of the management committee Name of signatory Role of signatory (e.g. chair/owner)	Elworth Pre-school Group <u>23 February 2016</u> (date) <u>February 2017</u> (date) _____ <u>Chair</u>
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